



June 12, 2007

United States  
Department of  
Agriculture

Animal and Plant  
Health Inspection  
Service

Washington, DC  
20250

## Animal and Plant Health Inspection Service Civil Rights Policy Statement

This Civil Rights Policy Statement reaffirms my commitment to Civil Rights and Equal Employment Opportunity, and emphasizes our goal to ensure a workplace free of discrimination, reprisal, retaliation, and harassment of any type within the Animal and Plant Health Inspection Service. One of the Organizational Priorities in the revised APHIS Strategic Plan (2007-2012) is becoming a model civil rights organization. A model organization is one that has a diverse workforce, a positive work environment, and delivers programs fairly and impartially to all of our customers.

All APHIS employees or applicants for employment deserve fair and equitable treatment regardless of race, color, religion, gender, national origin, disability, age, sexual orientation, political beliefs, or marital or familial status. This policy statement must be prominently displayed in all work areas to ensure that the APHIS workforce is kept abreast of their civil rights responsibilities. All APHIS managers, supervisors, and employees will be held accountable for engaging in any actions that result in infractions of this policy.

As public servants of one of the most productive agencies within the U.S. Department of Agriculture, we will continue to proactively provide equitable and discrimination-free access to the public and continue to focus on external organizations that have not received benefits from APHIS programs.

W. Ron DeHaven  
Administrator



*Safeguarding American Agriculture*

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